



April 26, 2017

To Our Customers, Representatives and the entire Ellison Bronze Family:

It is with profound sadness that we inform you of the unexpected passing of our President and CEO, Mark Graves.

We know you already share our strong appreciation for Mark's incredible devotion and love for Ellison Bronze. As a Board, we were constantly amazed by the depth of his commitment, and we had the utmost respect and appreciation for his strong leadership. Over the years, Mark not only maintained the strength, legacy and heritage of Ellison, he also led the Company through major improvements and growth. Both personally and professionally, we already sorely miss him.

Mark's tragic passing yesterday immediately brought into focus Ellison's future. While we deeply regret the circumstances, we are thankful the Board began a process, many years ago, to establish succession and contingency plans. Quite honestly, it was Mark himself who led most of those discussions with the Board. We are more thankful than ever for all his efforts. It is not lost on the Board that even in the midst of this unexpected tragedy, Mark's leadership is still guiding the Corporation forward.

The Ellison Bronze, Inc. Board of Directors met in a special meeting this morning in which it immediately took action to unanimously appoint Vice President Roger Overend to the positions of President, Chief Executive Officer and Chairman of the Board. Roger first joined Ellison in 1982, and over those decades he has developed a deep and profound knowledge of the Company, its products and the people who are integral to its success. Over the years, Roger and Mark worked side by side as Vice President and President. The Board has supreme confidence in Roger's ability to continue to lead Ellison into the future.

Even in this difficult time, Roger already took actions to lead the Company into its next phase. As part of those actions, Roger added to his Executive Committee Ellison employees Tracy Hultin, National Sales Manager and Marty Ericsson, Parts & Service Manager. Tracy and Marty join Roger and Treasurer Bill Emerson as the Corporation's Executive Committee. They, and the Board, know that with the support of all of Ellison's incredible employees, the Corporation's legacy and future are secure.

Sincerely,

The Board of Directors of  
Ellison Bronze, Inc.